

Meeting called to order at 4:30 p.m. by President Carri Traczyk.

Roll Call

Bonczyk (arrived at 5:35 pm), Grover, Jost, Reisner, Traczyk, and Springer were present. Jamison Wendlandt, student representative

Others Present: Mark Johnson, Tammy Lenbom, Linda Zeman, Larry Zeman, Ceil Marc, Larry Leff, Rachel Westberg, Pat Gretzlock, Janis O'Hara, Jenette Walters and Steven Goulette

Motion by Grover, seconded by Jost to go into closed session at 4:30 p.m. On a roll call vote. Motion carried.

Motion by Jost, seconded by Grover to go back into open session. Motion carried.

Motion by Jost, seconded by Springer to approve the agenda. Motion carried.

Communication-

Elementary-Staff are still looking at Specific Learning Disability Interventions that are research based to ensure basic reading and fluency and math needs are being met.

MS/HS- The Seniors completed their rewards trip to Madison to see the Capitol and a Badgers Game. The Juniors are planning a trip to a Minnesota Wild game in April. Staff are preparing for the Winter session of MAPS testing. The School Improvement Team has been reinstated to plan a course of action for the next two years.

Special Education- Staff are keeping students focused on their learning during a time of year that is often hard for students to stay focused.

Athletics- The CWASD received the Sportsmanship Award. The Award is based on ratings that are given by coaches based on student, fans, parents and coaches. The Wrestling team received 1st place at the Home meet and 3rd place at the Eau Claire North meet where there were around 27 schools represented.

Student Representative- Jamison is still working on the development of the handbook to guide the student board representative. Board- Earl Grover indicated that Eric Grover and Max Reisner were invited to talk to the American Legion members at their Christmas Party about their experiences at Badger Boys State this past summer. Natalie Springer recognized Ryan Robarge for helping a basketball team member and his family.

Administrative- The State Convention for the Board will be held January 22-24 in Milwaukee. Please let Mark or Tammy know if Board members are interested in attending. The requirement for a 3rd year of Math and Science to complete graduation requirement was introduced by Governor Scott Walker. If implemented, it would impact this year's freshmen students. The January meeting will be the goal setting meeting for the Board.

Janis O'Hara and Ceil Marc discussed the strategies that are in place to work on PBIS (Positive Behavior Intervention and Supports) in the buildings. Students are rewarded for behaving in the correct way. Students who make poor behavior choices are guided to correct their behavior.

Motion by Springer, seconded by Grover that with regards to Policy R-2 Academics and Knowledge regarding PBIS, based upon the information provided, the Board finds that the organization and the Superintendent are in compliance and are making exemplary progress toward achieving the desired results. Motion carried.

Rachel Westberg showcased the new banners that are being created to hang in business windows.

Larry Zeman addressed the changes in the MS/HS schedule that are necessary for the 2014-15 school year. Challenges were identified. The need to increase reading and math needs to remain a focus. Other areas to consider are:

- Provide separate language arts and reading interventions.
- In grades 6-8, put more emphasis on language arts universal instruction.
- 47% of 2012-13 5th graders are at or below the 25th percentile.
- Provide professional development in the areas of reading and writing in the content area.
- Identify NETS or ITLS as adopted technology standards and translate into learning targets integrated into core curriculum.
- Provide increased health/guidance opportunities for students in grades 6-8.
- Placing a priority on math and reading because that is what we are held accountable for with the State.

- Place a priority on language arts because our data reflects that we should.
- Electives will be considered an option while building the 6-8 schedule.
- The HS/MS building needs to be on a common bell schedule.
- We will not track any subject in the schedule.
- If common sections are continued to be taught at the sixth grade level, team time will be considered but not a driver of the schedule. Student availability and staff will trump team time.
- Dedicated PBIS universal instruction time will be scheduled.
- We will need co-instruction opportunities in grades 6-8 in language arts and math.
- Students should be assigned to resource teachers that they have as classroom teachers where ever possible.

Mark presented information on the Gifted and Talented Program and the services that it provides to the students.

Motion by Bonczyk, seconded by Grover that with respect to EL-5, Employee Compensation, EL-12, Criterion Based Academic Program, and EL-14, District Calendar the Chetek-Weyerhaeuser Area School District Board of Education concludes that the Superintendent's Performance during the previous reporting period has been in Compliance. Motion carried.

Motion by Springer, seconded by Bonczyk that with respect to GP-9, Board Member Covenants and B/SR-4, Delegation to the Superintendent, the Chetek-Weyerhaeuser Area School District Board of Education concludes through self-assessment its performance during the previous reporting period has been in compliance. Motion carried.

Motion by Springer, seconded by Grover to approve the Consent Agenda. Motion carried.

Consent Agenda:

- A. Approve Minutes
 - 1. Minutes of Regular Minutes, November 25, 2013
 - 2. Minutes of Special Meeting, November 11, 2013
- B. Business Service Approval
 - 1. Claims and Accounts December, 2013 \$1,120,725.42
- C. Human Resources Approval
 - 1. Employment
 - a. Dave Swangim, MS Wrestling Coach
 - b. Diane Weber, Liaison English teacher for Link2Learn Virtual Charter School

Motion by Grover, seconded by Bonczyk to adjourn. Meeting adjourned at 6:21 p.m.

Natalie Springer, Clerk